

Global Reporting Initiative (GRI) Content Index

We prepared our [2022 Sustainability Report](#) in accordance with the “GRI Standards: Core Option” to promote a more consistent approach to sustainability reporting. The GRI Standards referenced within this ESG report have been listed in the left column of this GRI Content Index. Where we didn’t use the GRI Standard in full, we marked the disclosure “partial,” and, where needed, explained reasons for omission. For more information about the GRI and Reporting Standards, visit www.globalreporting.org.

Disclosure	Location/Reference/Reason for Omission	Level of Disclosure
GENERAL DISCLOSURES & MANAGEMENT APPROACH		
102-1 Name of the organization	2021 Annual Report : 10-K Throughout the report	●
102-2 Activities, brands, products and services	2022 Sustainability Report : 1.2 CommScope at a Glance in 2021 2021 Annual Report : 10-K CommScope website: https://www.commscope.com/	●
102-3 Location of headquarters	2022 Sustainability Report : 1.2 CommScope at a Glance in 2021	●
102-4 Location of operations	2022 Sustainability Report : 1.2 CommScope at a Glance in 2021	●
102-5 Ownership and legal form	2021 Annual Report : 10-K	●
102-6 Markets served	2021 Annual Report : 10-K	●
102-7 Scale of the organization	2022 Sustainability Report : 1.2 CommScope at a Glance in 2021 2021 Annual Report : 10-K	●
102-8 Information on employees and other workers	2022 Sustainability Report : A.2.3 Human Capital	●
102-9 Supply chain	2022 Sustainability Report : 2.3 Supplier Responsibility	●
102-10 Significant changes to the organization and its supply chain	2021 Annual Report : 10-K 2022 Sustainability Report : 1.2 CommScope at a Glance in 2021 2.3 Supplier Responsibility A.1 Reporting Method	●
102-11 Precautionary principle or approach	2021 Annual Report : 10-K Throughout the report	●
102-12 External initiatives	2022 Sustainability Report : Appendix A.5—External Initiatives	●
102-13 Membership of associations	2022 Sustainability Report : Appendix A.5—External Initiatives	●

Disclosure	Location/Reference/Reason for Omission	Level of Disclosure
102-14 Statement from senior decision-maker	2022 Sustainability Report : 1.1 A Message from Our CEO	●
102-16 Values, principles, standards and norms of behavior	2022 Sustainability Report : 1.1 A Message from Our CEO 2.2 Leadership and Management Purpose, Vision, Values posters	●
102-18 Governance structure	2022 Sustainability Report : 2.2 Leadership and Management	●
102-21 Consulting stakeholders on economic, environmental and social topics	2022 Sustainability Report : 1.3 Materiality Assessment Materiality Assessment Web-resources	●
102-32 Highest governance body’s role in sustainability reporting	2022 Sustainability Report : 2.2 Leadership and Management CommScope website: Management Team	●
102-33 Communicating critical concerns	2022 Sustainability Report : 2.2 Leadership and Management 3.3 Diversity, Equity, and Inclusion	●
102-40 List of stakeholder groups	2022 Sustainability Report : 1.3 Materiality Assessment Materiality Assessment Web-resources	●
102-41 Collective bargaining agreements	2022 Sustainability Report : A.2.4 Collective Bargaining Agreements	●
102-42 Identifying and selecting stakeholders	2022 Sustainability Report : 1.3 Materiality Assessment Materiality Assessment Web-resources	●
102-43 Approach to stakeholder engagement	2022 Sustainability Report : 1.3 Materiality Assessment Materiality Assessment Web-resources	●
102-44 Key topics and concerns raised	2022 Sustainability Report : 1.3 Materiality Assessment Materiality Assessment Web-resources	●

Disclosure	Location/Reference/Reason for Omission	Level of Disclosure
102-45 Entities included in the consolidated financial statements	2022 Sustainability Report: Throughout the report 2021 Annual Report: 10-K Throughout the report	●
102-46 Defining report content and topic boundaries	2022 Sustainability Report: 1.3 Materiality Assessment A.1 Reporting Method	●
102-47 List of material topics	2022 Sustainability Report: 1.3 Materiality Assessment Materiality Assessment Web-resources	●
102-48 Restatements of information	2022 Sustainability Report: A.1 Reporting Method	●
102-49 Changes in reporting	2022 Sustainability Report: 1.3 Materiality Assessment	●
102-50 Reporting period	2022 Sustainability Report: A.1 Reporting Method	●
102-51 Date of most recent report	2021 Sustainability Report Published on Jun.7, 2021	●
102-52 Reporting cycle	2022 Sustainability Report: A.1 Reporting Method	●
102-53 Contact point for questions regarding the report	2022 Sustainability Report: sustainability@commscope.com	●
102-54 Claims of reporting in accordance with GRI Standards	2022 Sustainability Report: A.1 Reporting Method	●
102-55 GRI content index	Global Reporting Initiative (GRI) Content Index	●
102-56 External assurance	2022 Sustainability Report: A.6 Assurance Statement	●
103-1 Explanation of the material topic and its boundary	2022 Sustainability Report: 1.3 Materiality Assessment Throughout the report Materiality Assessment Web-resources A.1 Reporting Method	●
103-2 The management approach and its components	2022 Sustainability Report: 1.3 Materiality Assessment Throughout the report Materiality Assessment Web-resources A.1 Reporting Method	●
103-3 Evaluation of the management approach	2022 Sustainability Report: 1.3 Materiality Assessment Throughout the report Materiality Assessment Web-resources	●

Disclosure	Location/Reference/Reason for Omission	Level of Disclosure
TOPIC-SPECIFIC DISCLOSURES		
201-2 Financial implications and other risks and opportunities due to climate change	2021 Annual Report: 10-K 2022 Sustainability Report: 4.2 Climate Change, Energy Efficiency and GHG Emissions <i>Data was not available for requirements a) ii, a) iii, and a) v of disclosure</i>	●
201-3 Defined benefit plan obligations and other retirement plans	2021 Annual Report: 10-K 2022 Sustainability Report: 3.3 Diversity, Equity, and Inclusion 3.4 Health, Safety and Well-being <i>Data was not available for requirements a, b, c and d of disclosure</i>	●
205-1 Operations assessed for risks related to corruption	2022 Sustainability Report: A.4 Significant Risk Identification and Non-Compliance	●
301-2 Recycled input materials used	2022 Sustainability Report: 4.3 Reducing the Environmental Impact of Our Raw Materials, Waste and Water <i>Data was not available for requirements a and b of disclosure</i>	●
301-3 Reclaimed products and their packaging materials	2022 Sustainability Report: 4.3 Reducing the Environmental Impact of Our Raw Materials, Waste and Water <i>Data was not available for requirements a and b of disclosure</i>	●
302-1 Energy consumption within the organization	2022 Sustainability Report: 4.2 Climate Change, Energy Efficiency and GHG Emissions: Reducing Energy and GHG Emissions A.2.1 Operations Data	●
302-3 Energy intensity	2022 Sustainability Report: A.2.1 Operations Data	●
302-4 Reduction of energy consumption	2022 Sustainability Report: 4.2 Climate Change, Energy Efficiency and GHG Emissions A.2.1 Operations Data	●
302-5 Reduction in energy requirements of sold products and services achieved during the reporting period	2022 Sustainability Report: 4.2 Climate Change, Energy Efficiency and GHG Emissions <i>Data was not available for requirements b and c of disclosure</i>	●

Disclosure	Location/Reference/Reason for Omission	Level of Disclosure
303-3 Water withdrawal	2022 Sustainability Report: 4.3 Reducing the Environmental Impact of Our Raw Materials, Waste and Water <i>Data was not available for requirements b and c of disclosure</i>	◐
305-1 Direct (Scope 1) GHG emissions	2022 Sustainability Report: 4.2 Climate Change, Energy Efficiency and GHG Emissions A.2.1 Operations Data	●
305-2 Energy indirect (Scope 2) GHG emissions	2022 Sustainability Report: 4.2 Climate Change, Energy Efficiency and GHG Emissions A.2.1 Operations Data	●
305-3 Other indirect (Scope 3) GHG emissions	2022 Sustainability Report: 4.2 Climate Change, Energy Efficiency and GHG Emissions A.2.1 Operations Data	●
305-4 GHG emissions intensity	2022 Sustainability Report: 4.2 Climate Change, Energy Efficiency and GHG Emissions A.2.1 Operations Data	●
305-5 Reduction of GHG emissions	2022 Sustainability Report: 4.2 Climate Change, Energy Efficiency and GHG Emissions A.2.1 Operations Data	●
306-2 Waste by type and disposal method	2022 Sustainability Report: 4.3 Reducing the Environmental Effects of Our Raw Materials, Waste and Water A.2.1 Operations Data <i>Data was not available for requirement c of disclosure</i>	◐
307-1 Noncompliance with environmental laws and regulations	2022 Sustainability Report: 2.2 Leadership and Management A.4 Significant Risk Identification and Noncompliance	●

Disclosure	Location/Reference/Reason for Omission	Level of Disclosure
308-1 New suppliers that were screened using environmental criteria	2022 Sustainability Report: 2.3 Supplier Responsibility A.4.1 Screening New Suppliers and Identifying Significant Risk for Incidents of Forced or Compulsory Labor	●
308-2 Negative environmental impacts in the supply chain and actions taken	2022 Sustainability Report: 2.3 Supplier Responsibility A.4.2 Negative environmental impacts in the supply chain and actions taken	●
401-1 New employee hires and employee turnover	2022 Sustainability Report: A.2.5 Employee Turnover <i>Data wasn't available by gender and age—this level of detail isn't tracked</i>	◐
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	2022 Sustainability Report: 3.4 Health, Safety and Well-being	●
403-1 Occupational health and safety management system	2022 Sustainability Report: 3.4 Health, Safety and Well-being	●
403-2 Hazard identification, risk assessment and incident investigation	2022 Sustainability Report: 3.4 Health, Safety and Well-being	●
403-4 Worker participation, consultation and communication on occupational health and safety	2022 Sustainability Report: 3.4 Health, Safety and Well-being	●
403-5 Worker training on occupational health and safety	2022 Sustainability Report: 3.4 Health, Safety and Well-being	●
403-6 Promotion of worker health	2022 Sustainability Report: 3.4 Health, Safety and Well-being	●
403-9 Work-related injuries	2022 Sustainability Report: 3.4 Health, Safety and Well-being A.2.8 Work-related Incidents, Injuries and Statistics Injury rates are calculated for direct employees only	◐

Disclosure	Location/Reference/Reason for Omission	Level of Disclosure
MANAGEMENT APPROACH DISCLOSURES		
404-1 Average hours of training per year per employee	2022 Sustainability Report: CommScope is able to track online learning hours by course in its online digital learning platform, THRIVE@CommScope. However, the system does not support tracking of overall learning per user. Because of a decentralized and discretionary approach to purchasing learning content by individual businesses, segments and departments, there is no central record for all learning events. Additionally, THRIVE@CommScope does not capture instructor-led learning experiences at CommScope. Currently, there is no central data-tracking mechanism to report on the learning content usage for our global employee base through those alternative channels.	○
404-2 Programs for upgrading employee skills and transition assistance programs	2022 Sustainability Report: 3.2 Education, Training and Development Life Cycle 3.3 Diversity, Equity and Inclusion 3.4 Health, Safety and Well-being	●
405-1 Diversity of governance bodies and employees	2022 Sustainability Report: A.2.6 Employee Diversity <i>Data isn't available for other indicators of diversity where relevant (such as minority or vulnerable groups)—this level of detail isn't recorded and tracked</i>	◐
408-1 Operations and suppliers at significant risk for incidents of child labor	2022 Sustainability Report: 2.3 Supplier Responsibility A.4.1 Screening New Suppliers and Identifying Significant Risk for Incidents of Forced or Compulsory Labor	●
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	2022 Sustainability Report: 2.3 Supplier Responsibility A.4.1 Screening New Suppliers and Identifying Significant Risk for Incidents of Forced or Compulsory Labor	●

Disclosure	Location/Reference/Reason for Omission	Level of Disclosure
412-2 Employee training on human rights policies or procedures	2022 Sustainability Report: 2.2 Leadership and Management 3.2 Education, Training and Development Life Cycle	●
414-1 New suppliers that were screened using social criteria	2022 Sustainability Report: 2.3 Supplier Responsibility A.4.1 Screening New Suppliers and Identifying Significant Risk for Incidents of Forced or Compulsory Labor	●
414-2 Negative social impacts in the supply chain and actions taken	2022 Sustainability Report: 2.3 Supplier Responsibility A.4.3 Negative social impacts in the supply chain and actions taken	●
416-2 Incidents of noncompliance concerning the health and safety impacts of products and services	2022 Sustainability Report: 3.4 Health, Safety and Well-being	●
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	2022 Sustainability Report: 2.1 Governance Highlights A.4 Significant Risk Identification and Noncompliance	●
419-1 Noncompliance with laws and regulations in the social and economic area	2022 Sustainability Report: A.4 Significant Risk Identification and Noncompliance	●

- Full level of disclosure
- ◐ Partial level of disclosure
- No disclosure