

ENVIRONMENT, HEALTH & SAFETY POLICY

Our Commitment

Protecting the environment and the health and safety of our people is fundamental to how we operate and succeed. As part of how we do business, leaders are accountable for ensuring work is performed safely and responsibly, protecting our people, customers, communities, and the environment. Strong EHS performance is essential to delivering results.

Our Approach

CommScope conducts business with integrity and in compliance with applicable environmental, health, and safety requirements across our operations, supply chain, and communities. In support of this commitment, CommScope leaders are expected to:

- Ensure we comply with applicable environmental, health, safety, and product stewardship requirements.
- Demonstrate leadership and accountability for EHS performance and culture.
- Integrate EHS considerations into business decisions, including external factors such as climate and resource availability.
- Identify and manage risks and opportunities to prevent injury, ill health, and environmental harm.
- Minimize environmental impacts through responsible resource use, pollution prevention, and a life-cycle perspective.
- Provide oversight of suppliers and contractors where EHS performance may be impacted.
- Plan and manage change to prevent adverse impacts to people, the environment, or compliance.
- Provide safe working conditions, training, and resources.
- Communicate transparently on EHS expectations and performance.

Management System & Continuous Improvement

This policy is supported by CommScope's EHS Management System, which drives risk management, performance measurement, and continual improvement. EHS performance and system effectiveness are regularly reviewed to ensure alignment with business strategy and external conditions.

Our Expectation

Leaders are responsible for setting the tone and ensuring this policy is understood and applied. Workers and contractors are expected to work safely, protect the environment, and speak up when concerns arise. This is how we protect our people, strengthen our business, and earn trust.



Koen ter Linde
SVP & President, CommScope