

The Sustainability Accounting Standards Board (SASB) Standards identify the sustainability-related risks and opportunities most relevant to investor decision-making in 77 industries. CommScope falls under the Technology and Communication industry. We have aligned our report with the SASB Hardware Disclosure as it closely reflects our diverse business segments. In 2024, these included Cable and Connectivity Solutions (CCS), Outdoor Wireless Networks (OWN), Networking, Indoor Cellular and Security Solutions (NICS) and Access Network Solutions (ANS). Although we presently do not disclose all metrics outlined in this standard, we remain committed to ongoing evaluation and exploration of additional disclosures in the future.

| Topic | Accounting metric | Category and unit of measure | Code | 2024 Sustainability Report location | Response/reasoning for omission |
|---|--|------------------------------|--------------|--|---|
| Disclosures Included in the Hardware Standards | | | | | |
| Product Security | Description of approach to identifying and addressing data security risks in products | Discussion and Analysis—n/a | TC-HW-230a.1 | 2.2 Leadership and Management: Data security and privacy | CommScope's approach to data security risk is presented in 2025 Sustainability Report , section 2.2 Leadership and management: Data security and privacy, and online at commscope.com—Data Security and Privacy Statement . |
| Employee Diversity and Inclusion | Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) technical employees and (d) all other employees. | Quantitative—Percentage (%) | TC-HW-330a.1 | A.2.8 Employee data | CommScope doesn't currently have the global data available to disclose a percentage for racial/ethnic group representation as defined by this metric; however, all information on gender representation can be found in the 2025 Sustainability Report appendices. |
| Product Life-cycle Management | Percentage of products by revenue that contain IEC 62474 declarable substances | Quantitative—Percentage (%) | TC-HW-410a.1 | 4.3 Reducing the environmental impact of our products: Design for sustainability – Product compliance and hazardous substances | CommScope tracks RoHS/REACH substances—13.2% of globally sold products in the last year contain REACH substances over threshold, while 15.1% of globally sold products in the last year contain RoHS substances over threshold; however, all these are under RoHS exemptions. Most legacy ARRIS products contain lead (an IEC substance) in some of the components that's exempted in certain applications and certain alloys. CommScope doesn't have the data to calculate the percentage of revenue from electrical, electronic and related technology products sold that contain a declarable substance(s). We describe our approach to managing the use of substances that appear as declarable substance groups or declarable substances in relevant legislation as well as IEC 62474 in our Sustainability Report and on our website (Product Sustainability). |
| | Percentage of eligible products, by revenue, meeting the requirements for Electronic Product Environmental Assessment Tool (EPEAT) registration or equivalent | Quantitative—Percentage (%) | TC-HW-410a.2 | 4.3 Reducing the environmental impact of our products: Design for sustainability – Product compliance and hazardous substances | CommScope isn't aware of any of our products that fall within the scope of EPEAT or equivalent registration. |
| | Percentage of eligible products, by revenue, certified to an energy efficiency certification. | Quantitative—Percentage (%) | TC-HW-410a.3 | 4.3 Reducing the environmental impact of our products | Due to our divestiture of the Home Networks business segment responsible for products that would be reported here, this metric is no longer material to our operations. Our Access Networks and Edge products continue to align with the objectives of the Society of Cable Telecommunication Engineers (SCTE) Energy 2024 goals to achieve greater energy reductions. |

| Topic | Accounting metric | Category and unit of measure | Code | 2024 Sustainability Report location | Response/reasoning for omission |
|---|---|---|--------------|--|--|
| Disclosures Included in the Hardware Standards | | | | | |
| Product Life-cycle Management | Weight of end-of-life products and e-waste recovered, percentage recycled | Quantitative— Metric tons (t), Percentage (%) | TC-HW-410a.4 | 4.2 Reducing the environmental impact of our operations, 4.3 Reducing the environmental impact of our products, A.2 Key Performance Indicators | CommScope implements resource efficiency measures to reduce SUPs in our products and packaging, replace traditional packaging materials with eco-friendly alternatives and introduce recycled content in products and packaging. We continued to develop an approach to calculate a complete measure for end-of-life waste companywide. CommScope participates in electronic waste (e-waste) and packaging recycling programs, as required, in several countries. This includes reporting on total mass of products sold and paying associated e-waste recovery and recycling fees. In 2024, we placed the following number and volume of electrical and electronic equipment (EEE) products on the market subject to e-waste recycling programs in: - Europe: 1,806,615 units = 2,964,800 kilograms - Canada: 187,969 units = 47,209 kilograms In 2024, CommScope generated 298 metric tons of e-waste. Our Global EHS Standard for Waste Management, Recycling and Pollution Prevention (PRC-000025) defines the processes and minimum mandatory requirements by which waste and recyclable materials are managed by CommScope. |
| Supply Chain Management | Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities. | Quantitative— Percentage (%) | TC-HW-430a.1 | 2.3 Supplier Responsibility and A.4.1 Screening new suppliers and identifying significant risk for incidents of forced or compulsory labor | CommScope conducted 202 sustainability assessments and audits in our supply chain. Following the completion of the audit process, a total of 4% of suppliers were identified as high risk and these have follow up audits completed in 2024 or planned in 2025. a) 28% of major suppliers completed an audit in 2024, and 56% of major suppliers completed an audit in the past three years. b) 100% (seven facilities) of high-risk suppliers completed an audit in 2024. Suppliers completed these audits using the RBA Code of Conduct and CommScope's own audit program, which is based on standards such as the ILO International Labor Standards, SA8000, ISO14001, ISO45001 and the Universal Declaration of Human Rights. |
| | Tier 1 suppliers' (1) non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and (2) associated corrective action rate for (a) priority nonconformances, and (b) other nonconformances. | Quantitative— Rate | TC-HW-430a.2 | 2.3 Supplier Responsibility, A.4.1 Screening new suppliers and identifying significant risk for incidents of forced or compulsory labor, A.4.2 Negative environmental impact in the supply chain and actions taken, A.4.3 Negative social impacts in the supply chain and actions taken | 1) 70% (RBA only): 67% of CommScope's Tier 1 suppliers achieved a pass rate in 2024 completed RBA VAP audits. 2a) 0.39 (RBA only): Average of 0.39 Priority findings were detected in one RBA VAP audit. 2b) 4.7 (RBA only): Average of 4.7 non-Priority findings were detected in one RBA VAP audit. |

| Topic | Accounting metric | Category and unit of measure | Code | 2024 Sustainability Report location | Response/reasoning for omission |
|---|--|------------------------------|--------------|---|---|
| Disclosures Included in the Hardware Standards | | | | | |
| Materials Sourcing | Description of the management of risks associated with the use of critical materials | Discussion and Analysis—n/a | TC-HW-440a.1 | <p>2.3 Supplier Responsibility: Our supply chain at a glance, Supply chain controls, Supply chain sustainability requirements, Supplier training and engagement, Ensuring transparency in our supply chain, Secure supply of raw materials</p> <p>2.3 Supplier Responsibility: Responsible sourcing</p> | <p>CommScope complies with the Conflict Minerals provisions in the U.S. Dodd-Frank Act and is committed to eliminating all irresponsibly sourced 3TGs (tin, tantalum, tungsten and gold) Conflict Minerals from our products. In 2024, CommScope joined the Responsible Business Alliance (RBA) as an Affiliate member and was a participating member of the Responsible Minerals Initiative (RMI). In 2024, CommScope updated our Conflict Minerals Policy to include extended minerals as identified by the RMI. The updated CommScope Responsible Minerals Sourcing Policy and updated due diligence process for responsible sourcing is aligned with the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. This guidance focuses on transparency over tin, tantalum, tungsten and gold (commonly referred to as the 3TGs), and the extended minerals (cobalt and mica) supply chains by creating a process to engage suppliers, assess their due diligence efforts and identify smelters. CommScope's suppliers are required to cooperate with CommScope to ensure legal obligations are met. Suppliers are also responsible for passing the same requirements to their suppliers.</p> <p>CommScope evaluates relationships with our suppliers on an ongoing basis to ensure continued compliance with this policy. CommScope reserves the right to request additional documentation from suppliers. Traceability data shall be maintained and provided to CommScope on demand.</p> <p>A description of the risks associated with the use of critical materials is available in CommScope's 2024 Annual Report (10-K), 2025 Sustainability Report and 2024 Form SD and Conflict Minerals Report.</p> |

| Activity metric | Category and unit of measure | Code | Response/reasoning for omission |
|--|---|-------------|--|
| Number of units produced by product category | Quantitative—number | TC-HW-000.A | <p>Communications Equipment: 3.2 billion units Consumer Electronics: 0 units</p> <p>Communications equipment includes invoiced quantity with mixed units of measure: e.g., pieces, length or weight of products. CommScope sold its HOME business segment to Vantiva in January 2024 and therefore is not reporting any consumer electronics product for 2024.</p> |
| Area of manufacturing facilities | Quantitative—square feet (ft ²) | TC-HW-000.B | 4,314,081 square feet |
| Percentage of production from owned facilities | Quantitative—percentage (%) | TC-HW-000.C | 78.9% for the combined company between Jan. 1, 2024, and Dec. 31, 2024. |