

# Investing in our Future | 2025 Sustainability Performance

## ENVIRONMENTAL PROGRESS

### OPERATIONS



**40.0%**

reduction in market-based Scope 1 +2 Greenhouse Gas (GHG) emissions measured against 2019 base year



**14.9%**

reduction in water withdrawal measured against 2019 baseline



**39.9%**

reduction in Scope 3 Greenhouse Gas (GHG) emissions measured against 2019 base year



**77.5%**

of nonhazardous waste and e-waste diverted from landfill



**9.3%**

of purchased electricity originated from renewable sources



**86%**

of all manufacturing facilities certified in line with the ISO14001:2015 standard

## SOCIAL PROGRESS

### OPERATIONS



**75.5%**

achieved a global injury rate of 0.22, 75.5% below the U.S. OSHA industry average of 0.9



**86%**

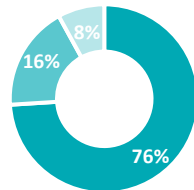
of CommScope's manufacturing facilities certified in line with the ISO45001:2018 standard



**~\$590K**

donated to charitable organizations

**TOTAL WORKFORCE ~ 24,000**



■ Americas  
■ APAC  
■ EMEA



**8.4/10**

Awarded 8.4/10 overall engagement rate by employees in the Pulse Survey



**18**

Frank M. Drendel Community Service Excellence Awards to our community service heroes



**56%**



**44%**



**1,100**

Our Diversity & Inclusion Business Network (DIBN) included over 1,100 employees worldwide

## GOVERNANCE PROGRESS

### OPERATIONS



**99.85%**

of targeted employees completed the annual Ethics and Compliance training



**86%**

of CommScope's manufacturing facilities certified according to the ISO9001 and/or TL9000 standards



**14**

Responsible Business Alliance (RBA) CSR self-assessments completed by all manufacturing facilities

### SUPPLIER RESPONSIBILITY



**148**

conducted 148 sustainability assessments and audits in our supply chain



**98.8%**

response rate to our reasonable country of origin inquiry (RCOI) and conflict minerals due diligence process



ensured our operations and supply chain align with global modern slavery and human rights' standards

## RECOGNITIONS / RATINGS



Recognized in Newsweek's World's Greenest Companies 2025 List

Achieved a "B" score in the 2025 CDP Climate scorecard, which indicates that the company is taking coordinated action on climate issues



Cemefi recognized three facilities in Mexico for obtaining the Distinctive ESR

Achieved EcoVadis Gold Sustainability rating with overall score of 80/100



Achieved a "Medium Risk" rating in Yahoo Finance's sustainability scorecard, based on the Sustainalytics ESG data

Maintained the Morgan Stanley Capital International (MSCI) ESG rating of AA throughout 2025



Maintained the Institutional Shareholder Services group (ISS) "Prime" status