

## Sustainability Accounting Standards Board (SASB) Index

We have aligned our report with the Sustainability Accounting Standards Board (SASB) Hardware Disclosure as it closely reflects our diverse business segments. These encompass Cable and Connectivity Solutions (CCS), Outdoor Wireless Networks (OWN), Networking, Indoor Cellular and Security Solutions (NICS), Access Network Solutions (ANS), and Home Networks (HOME). Although we presently do not disclose all metrics outlined in this standard, we remain committed to ongoing evaluation and exploration of additional disclosures in the future.

Topic	Accounting metric	Category and unit of measure	Code	2023 Sustainability Report location	Response/reasoning for omission
<b>Disclosures Included in the Hardware Standards</b>					
Product Security	Description of approach to identifying and addressing data security risks in products	Discussion and Analysis—n/a	TC-HW-230a.1	2.2 Leadership and Management: Data security and privacy	CommScope’s approach to data security risk is presented in section 2.2 Leadership and Management: Data security and privacy, and online at <a href="https://www.commscope.com">commscope.com</a> — <a href="#">Data Security and Privacy Statement</a> .
Employee Diversity and Inclusion	Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) technical employees and (d) all other employees.	Quantitative—Percentage (%)	TC-HW-330a.1	A.2.8 Employee diversity	CommScope doesn’t currently have the global data available to disclose a percentage for racial/ethnic group representation as defined by this metric; however, all information on gender representation can be found in the <a href="#">2024 Sustainability Report</a> appendices.
Product Life-cycle Management	Percentage of products by revenue that contain IEC 62474 declarable substances	Quantitative—Percentage (%)	TC-HW-410a.1	4.3 Reducing the Environmental Impact of Our Raw Materials, Waste and Water: Product compliance and hazardous substances	CommScope tracks RoHS/REACH substances—for legacy CommScope products, 30.1% of EU-sold products in the last year contain REACH substances, while 30.3% of EU-sold products in the last year contain RoHS substances; however, all these are under RoHS exemptions. Most legacy ARRIS products contain lead (an IEC substance) in some of the components that’s exempted in certain applications and certain alloys. CommScope doesn’t have the data to calculate the percentage of revenue from electrical, electronic and related technology products sold that contain a declarable substance(s). We describe our approach to managing the use of substances that appear as declarable substance groups or declarable substances in IEC 62474 in our Sustainability Report and on our <a href="#">website</a> .
	Percentage of eligible products, by revenue, meeting the requirements for Electronic Product Environmental Assessment Tool (EPEAT) registration or equivalent	Quantitative—Percentage (%)	TC-HW-410a.2	4.3 Reducing the Environmental Effects of Our Raw Materials, Waste and Water: Product compliance and hazardous substances	CommScope isn’t aware of any of our products that fall within the scope of EPEAT or equivalent registration.
	Percentage of eligible products, by revenue, certified to an energy efficiency certification.	Quantitative—Percentage (%)	TC-HW-410a.3	4.2 Climate Change, Energy Efficiency and GHG Emissions	The U.S. EPA and DOE has discontinued the ENERGY STAR program for set-top boxes (STB) and small network equipment (SNE). CommScope products are designed to comply with the applicable industry-led energy efficiency voluntary agreement for the region they are sold into. In 2023, more than 96.3% of applicable Home Network business unit product shipments complied with the relevant U.S. and Canadian or EU set-top boxes (STB) or small network equipment (SNE) energy efficiency voluntary agreement—exceeding our 90% target. Our Access Networks and Edge products continue to align with the objectives of the Society of Cable Telecommunication Engineers (SCTE) Energy 2023 goals to achieve greater energy reductions.
	Weight of end-of-life products and e-waste recovered, percentage recycled	Quantitative—Metric tons (t), Percentage (%)	TC-HW-410a.4	4.3 Reducing the Environmental Impact of Our Materials, Waste and Water and A.2 Key Performance Indicators	CommScope implements resource efficiency measures to reduce SUPs in our products. We continued to develop an approach to calculate a complete measure for end-of-life waste companywide. CommScope participates in electronic waste (e-waste) and packaging recycling programs, as required, in several countries. This includes reporting on total mass of products sold and paying associated e-waste recovery and recycling fees.  In 2023, CommScope generated 385 metric tons of e-waste. Our Global EHS Standard for Waste Management, Recycling and Pollution Prevention (PRC-000025) defines the processes and minimum mandatory requirements by which waste and recyclable materials are managed by CommScope.

Topic	Accounting metric	Category and unit of measure	Code	2023 Sustainability Report location	Response/reasoning for omission
<b>Disclosures Included in the Hardware Standards</b>					
Supply Chain Management	Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities.	Quantitative—Percentage (%)	TC-HW-430a.1	2.3 Supplier Responsibility and A.4.1 Screening new suppliers and identifying significant risk for incidents of forced or compulsory labor	CommScope conducted 189 sustainability assessments and audits in our supply chain. Following the completion of the audit process, a total of 2% of suppliers were identified as high risk and these have follow up audits planned in 2024. a) 26% of major suppliers completed an audit in 2023, and 57% of major suppliers completed an audit in the past three years. b) 100% (four facilities) of high-risk suppliers completed an audit in 2023. Suppliers completed these audits using the RBA Code of Conduct and CommScope's own audit program, which is based on standards such as the ILO International Labor Standards, SA8000, ISO14001, ISO45001 and the Universal Declaration of Human Rights.
	Tier 1 suppliers' (1) non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and (2) associated corrective action rate for (a) priority nonconformances, and (b) other nonconformances.	Quantitative—Rate	TC-HW-430a.2	2.3 Supplier Responsibility and A.4.1 Screening new suppliers and identifying significant risk for incidents of forced or compulsory labor	1) 67% (RBA only): CommScope's Tier 1 suppliers achieved a pass rate of 67% in 2023 completed RBA VAP audits. 2a) 0.08 (RBA only): Average 0.08 priority findings were detected in one RBA VAP audit. 2b) 6.7 (RBA only): Average of 6.7 non-priority findings were detected in one RBA VAP audit.
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis—n/a	TC-HW-440a.1	2.3 Supplier Responsibility: Supply chain controls, Supply chain requirements, Secure supply of raw materials and 2.3 Supplier Responsibility: Responsible sourcing	CommScope complies with the Conflict Minerals provisions in the U.S. Dodd-Frank Act and is committed to eliminating all irresponsibly sourced 3TGs (tin, tantalum, tungsten and gold) Conflict Minerals from our products. Our due diligence process for conflict minerals is aligned with the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas by creating a process to engage suppliers, assess their due diligence efforts and identify smelters. CommScope's entity (legacy ARRIS business) was a participating member of the Responsible Minerals Initiative (RMI) in 2023. A description of the risks associated with the use of critical materials is available in CommScope's <a href="#">2023 Annual Report (10-K)</a> , <a href="#">2024 Sustainability Report</a> and <a href="#">2023 Form SD and Conflict Minerals Report</a> .

Activity metric	Category and unit of measure	Code	Response/reasoning for omission
Number of units produced by product category	Quantitative—number	TC-HW-000.A	Communications Equipment: 3.5 billion units Consumer Electronics: 8.5 million units Communications equipment includes invoiced quantity with mixed units of measure: e.g., pieces, length or weight of products. Consumer electronics includes our global consumer product equipment (CPE) products.
Area of manufacturing facilities	Quantitative—square feet (ft <sup>2</sup> )	TC-HW-000.B	4,439,934 square feet
Percentage of production from owned facilities	Quantitative—percentage (%)	TC-HW-000.C	36.6% for the combined company between Jan. 1, 2023, and Dec. 31, 2023.